0:0:0.0 --> 0:0:3.60  
Geethanjali Prabhu  
So hope you all have you all had a great day.

0:0:4.890 --> 0:0:6.240  
Geethanjali Prabhu  
Uh, so?

0:0:7.30 --> 0:0:8.560  
Geethanjali Prabhu  
Welcome to Pulse check meeting.

0:0:9.770 --> 0:0:21.620  
Geethanjali Prabhu  
So I'm going to be a moderator here, so whatever points you have in your mind and whatever happens last month, you can share it to us and whatever changes.

0:0:22.880 --> 0:0:34.560  
Geethanjali Prabhu  
I'll people has bring it here. Where? I'm here to explain you. I mean, I'm so here is our agenda and also improvements. We have shown the last month it is there.

0:0:35.410 --> 0:0:43.140  
Geethanjali Prabhu  
So if you have apart from this, if you have any other things to discuss on, although you can bring it here, OK.

0:0:48.140 --> 0:0:53.990  
Geethanjali Prabhu  
So this this last month we have launched a the sports clubs.

0:0:54.780 --> 0:1:2.850  
Geethanjali Prabhu  
As well and we have bought some trophies also, yet to distribute the trophies I guess so.

0:1:2.930 --> 0:1:6.620  
Geethanjali Prabhu  
So you all had a great time, I guess, right?

0:1:7.870 --> 0:1:13.700  
Geethanjali Prabhu  
Come on. Come on. Please be interactive while then I can proceed for the. Otherwise I myself will be talking. I cannot.

0:1:14.880 --> 0:1:15.820  
Geethanjali Prabhu  
I cannot handle it.

0:1:18.700 --> 0:1:33.120  
Geethanjali Prabhu  
Come on, guys. So do you have anything else to any points to be added in the Sports Club? Like do you have any other apart from cricket, do you have anything else in your mind to bring it on?

0:1:35.580 --> 0:1:44.90  
Aditya Guha  
Yeah. OK guys. So apart from cricket, we also do play football, which is that we started off with cricket like just to you know.

0:1:45.530 --> 0:1:48.840  
Aditya Guha  
Like get a full-fledged start to it. So yeah.

0:1:49.780 --> 0:1:59.870  
Aditya Guha  
But we do play football as well, but these are the only two spots that we do play till now. But there are other things which, like everyone here is.

0:1:58.860 --> 0:2:0.480  
Vishal Goel  
Yeah, that's actually I.

0:2:1.790 --> 0:2:3.610  
Vishal Goel  
I talked with uh.

0:2:4.400 --> 0:2:10.450  
Vishal Goel  
Visita so I discussed all other sports also. So I think that might be the plan for future.

0:2:12.280 --> 0:2:13.310  
Geethanjali Prabhu  
Yeah, of course it is.

0:2:12.390 --> 0:2:14.100  
Abhinav Singhal  
Vishal is badminton in that list.

0:2:15.150 --> 0:2:16.860  
Vishal Goel  
Yeah, but you know.

0:2:16.300 --> 0:2:17.490  
Abhinav Singhal  
The badminton in that list.

0:2:18.70 --> 0:2:25.720  
Vishal Goel  
Yes, but when I suggested badminton table tennis, cricket, football and basketball also. So let's see what happens.

0:2:26.920 --> 0:2:29.220  
Geethanjali Prabhu  
OK, so badminton, football and.

0:2:30.290 --> 0:2:31.180  
Geethanjali Prabhu  
What else you have added?

0:2:34.700 --> 0:2:35.290  
Geethanjali Prabhu  
Yeah, of course.

0:2:33.160 --> 0:2:36.60  
Vishal Goel  
Cricket is there, uh there. Then that table tennis.

0:2:36.710 --> 0:2:37.150  
Geethanjali Prabhu  
OK.

0:2:39.0 --> 0:2:39.450  
Geethanjali Prabhu  
Fine.

0:2:41.960 --> 0:3:2.910  
Geethanjali Prabhu  
So these are all these things are there in your mind, right? Of course we can implement those. So and I you know about PCA portal also we have brought in and now it is very much easy for you to update in the particular link you can update and you can whatever it is you can update and report.

0:3:3.560 --> 0:3:6.910  
Geethanjali Prabhu  
To the manager and you can see the every.

0:3:7.10 --> 0:3:7.710  
Geethanjali Prabhu  
Uh.

0:3:8.950 --> 0:3:26.270  
Geethanjali Prabhu  
Everything what is happening in the exact ohh every quarter is everything. You can view it and although the social media policy and you know like what we have done in LinkedIn. So we have launched all this.

0:3:27.330 --> 0:3:30.320  
Geethanjali Prabhu  
So now what we are going to discuss is.

0:3:31.140 --> 0:3:32.430  
Geethanjali Prabhu  
Leadership development.

0:3:33.230 --> 0:3:35.900  
Geethanjali Prabhu  
Umm Club set ganit and upskilling.

0:3:37.310 --> 0:3:58.420  
Geethanjali Prabhu  
So leadership development, I just wanted to point out here. So now we are recruiting some leaders who have more than 10 years of experience, more than seven years of experience candidates. So so just wanted to bring some major changes in GANIT. So if you have anything.

0:3:59.260 --> 0:4:4.70  
Geethanjali Prabhu  
To see your come on, you can give me some points here. Like whatever is there in your mind?

0:4:25.180 --> 0:4:40.10  
Geethanjali Prabhu  
Like if you have any referral or if you wanted to like do you, you know, are you very much eager to recruit a you're OK with this leadership development or you wanted to bring something else new?

0:4:40.990 --> 0:4:41.630  
Geethanjali Prabhu  
Whatever it is.

0:4:44.70 --> 0:4:47.370  
Aditya Nath Jha  
So geethanjali, what kind of rules are we thinking of here?

0:4:48.810 --> 0:4:53.230  
Geethanjali Prabhu  
Uh, we have already like client partner engagement manager.

0:5:1.860 --> 0:5:2.780  
Aditya Nath Jha  
OK, OK.

0:4:55.230 --> 0:5:3.720  
Geethanjali Prabhu  
For in every engagement manager data science lead role, every in every aspect we are thinking for, even for senior software developer role this.

0:5:5.10 --> 0:5:5.580  
Aditya Nath Jha  
Got it.

0:5:7.740 --> 0:5:19.360  
Geethanjali Prabhu  
So we have plenty of requirements now in GANIT, so whatever, if you have anything to come up with, also some good ideas and some reference everything, everything we are ready to consider.

0:5:21.490 --> 0:5:26.540  
Geethanjali Prabhu  
So we are going to bring up some changes we wanted to. So they this is what they are expecting.

0:5:29.730 --> 0:5:30.420  
Aditya Nath Jha  
Gordon.

0:5:31.460 --> 0:5:36.90  
Aditya Nath Jha  
I think referrals is also part of a lot of people's PCSO that helps.

0:5:40.740 --> 0:5:51.470  
Geethanjali Prabhu  
But often I'm getting only the fresher profile step wells and the one or two years profiles. I think if we get senior profiles achieve more helpful.

0:5:54.930 --> 0:5:56.0  
Aditya Nath Jha  
That makes sense.

0:5:55.280 --> 0:6:4.310  
Souvomit Mukherjee  
I think one reason for that is that, say ganit is, you know, still mostly made-up of new people. So new people would only know new people.

0:6:6.400 --> 0:6:9.90  
Souvomit Mukherjee  
Experienced people can refer experience people.

0:6:6.290 --> 0:6:9.280  
Geethanjali Prabhu  
Can say he does. We can give you a giving chance to move new.

0:6:10.20 --> 0:6:10.300  
Geethanjali Prabhu  
In.

0:6:11.550 --> 0:6:12.210  
Geethanjali Prabhu  
Experience.

0:6:19.580 --> 0:6:20.290  
Geethanjali Prabhu  
Hear that?

0:6:11.70 --> 0:6:22.500  
Souvomit Mukherjee  
No. What I'm saying is chances of getting referrals or people with lesser experience is more because people here. I mean, yeah, people here are relatively newer.

0:6:22.850 --> 0:6:24.330  
Geethanjali Prabhu  
Yeah, I agree too.

0:6:25.150 --> 0:6:31.620  
Geethanjali Prabhu  
But from MOMO team I'm not getting any profiles. It's becoming rare. What Aditya are you?

0:6:31.740 --> 0:6:34.360  
Geethanjali Prabhu  
No, I I think you also agree with that.

0:6:35.570 --> 0:6:37.490  
Geethanjali Prabhu  
But Atya Nanda and the Kumar.

0:6:38.200 --> 0:6:38.640  
Aditya Nath Jha  
Now.

0:6:49.200 --> 0:6:50.490  
Geethanjali Prabhu  
Not able to hear you, Ananda.

0:6:54.260 --> 0:6:55.780  
Nandhakumar Murugesan  
So don't look it up.

0:6:58.140 --> 0:6:58.590  
Geethanjali Prabhu  
Sorry.

0:7:0.800 --> 0:7:5.70  
Nandhakumar Murugesan  
OK, see, most of my circle are not in this industry, OK, so.

0:7:5.230 --> 0:7:6.720  
Geethanjali Prabhu  
Ohh, this 30 isn't.

0:7:5.870 --> 0:7:14.460  
Nandhakumar Murugesan  
Even if I refer right they are either like more than 25 or 25 years of experience or or they are in a like different like software related things so.

0:7:15.360 --> 0:7:16.920  
Geethanjali Prabhu  
OK. OK, fine.

0:7:18.220 --> 0:7:19.620  
Geethanjali Prabhu  
Oh, OK.

0:7:20.260 --> 0:7:27.920  
Geethanjali Prabhu  
So what about clubs that can it, apart from sports? Do you want us to build any other club?

0:7:29.160 --> 0:7:32.320  
Geethanjali Prabhu  
If you are, if you have anything in your mind, you can share it.

0:7:49.800 --> 0:7:50.120  
Geethanjali Prabhu  
No.

0:8:8.320 --> 0:8:11.490  
Geethanjali Prabhu  
You. You're making me to feel like I'm not questioning you.

0:8:12.990 --> 0:8:16.300  
Geethanjali Prabhu  
Come on, guys. If you have anything to say, come on, please share it.

0:8:22.690 --> 0:8:26.390  
Geethanjali Prabhu  
So you don't need any other clubs apart from sports.

0:8:27.360 --> 0:8:37.110  
Mujebu Rahman MS  
Ohh Sports Store actually I think where the office people can only be participating right? So we can have some clubs for you know, everyone who is working from home as well.

0:8:38.210 --> 0:8:47.300  
Mujebu Rahman MS  
Kind of like a Toastmasters club where, you know, we can talk about random topics. It will improve the communication and storytelling of the individuals as well, so.

0:8:48.510 --> 0:8:49.390  
Geethanjali Prabhu  
Ohh that's awesome.

0:8:49.870 --> 0:8:51.960  
Mujebu Rahman MS  
Kind of like a discussion which we can have.

0:8:53.340 --> 0:8:53.960  
Mujebu Rahman MS  
Time to time.

0:8:54.980 --> 0:8:55.540  
Geethanjali Prabhu  
OK.

0:8:57.210 --> 0:8:59.360  
Geethanjali Prabhu  
Nice. That's. That's a good point actually.

0:9:0.0 --> 0:9:2.290  
Geethanjali Prabhu  
Apart from this, anything else you wanted to add up?

0:9:4.530 --> 0:9:5.360  
Mujebu Rahman MS  
That's a.

0:9:14.980 --> 0:9:19.90  
Geethanjali Prabhu  
Aditya I Aditya go her. You wanted to add anything?

0:9:20.690 --> 0:9:24.310  
Aditya Guha  
No, I don't have anything in mind apart from these two.

0:9:25.970 --> 0:9:27.390  
Geethanjali Prabhu  
You are in happy mood, I guess.

0:9:25.770 --> 0:9:27.480  
Aditya Guha  
Mainly, if you are the.

0:9:28.490 --> 0:9:32.60  
Aditya Guha  
I mean, no, I'm always happy only.

0:9:35.30 --> 0:9:37.670  
Geethanjali Prabhu  
Good. Actually. Come on. What do you say?

0:9:39.590 --> 0:10:3.520  
Aditya Guha  
I was saying that it like a good thing that if you can even add the close Masters Club because obviously having more clubs is plus and secondly will actually improve communication and people we starting to talk more as well. So you know increase the communication. So that's actually a very good idea and.

0:10:4.450 --> 0:10:11.30  
Aditya Guha  
Apart from that, they can also, you know, probably play games or something online or you know.

0:10:11.760 --> 0:10:15.380  
Aditya Guha  
Maybe like have a fun time out of work. So that's.

0:10:16.150 --> 0:10:17.600  
Aditya Guha  
Ohh really good thing.

0:10:18.870 --> 0:10:19.380  
Geethanjali Prabhu  
OK.

0:10:20.390 --> 0:10:20.560  
Geethanjali Prabhu  
Yeah.

0:10:23.550 --> 0:10:24.140  
Geethanjali Prabhu  
So limit.

0:10:27.670 --> 0:10:32.160  
Souvomit Mukherjee  
Yes. Good Angeli. Ah, sorry I called. I disconnected. Whatever they lost my.

0:10:34.210 --> 0:10:36.970  
Geethanjali Prabhu  
OK. So do you wanted to add up?

0:10:35.750 --> 0:10:36.990  
Souvomit Mukherjee  
Could you just repeat? Uh-huh.

0:10:37.620 --> 0:10:46.240  
Geethanjali Prabhu  
Just wanted to know like if you wanted to add some other clubs apart from sports and fun time club like what you will be adding up in that?

0:10:45.550 --> 0:10:52.210  
Souvomit Mukherjee  
I think, uh, I I think the main point of clubs is, you know, refreshments and basically a place to relax it.

0:10:52.810 --> 0:11:0.460  
Souvomit Mukherjee  
Umm, so the sports and fun time. Yeah, that I would do one thing which I would maybe like also it's kind of.

0:11:2.140 --> 0:11:7.160  
Souvomit Mukherjee  
The part of the sports itself that is, you know, maybe in order.

0:11:8.320 --> 0:11:10.860  
Souvomit Mukherjee  
Like cards, just, etcetera, etcetera.

0:11:11.370 --> 0:11:13.90  
Geethanjali Prabhu  
OK, indoor games.

0:11:13.570 --> 0:11:14.680  
Souvomit Mukherjee  
Maybe quiz shows?

0:11:15.990 --> 0:11:16.420  
Geethanjali Prabhu  
OK.

0:11:15.970 --> 0:11:16.670  
Souvomit Mukherjee  
It would be, it would.

0:11:17.870 --> 0:11:18.80  
Souvomit Mukherjee  
Mm-hmm.

0:11:19.690 --> 0:11:20.560  
Geethanjali Prabhu  
OK, great.

0:11:22.730 --> 0:11:23.990  
Geethanjali Prabhu  
Though OK.

0:11:24.820 --> 0:11:30.500  
Geethanjali Prabhu  
And what about books? Anyone else very, very much interested in reading books and all this?

0:11:36.810 --> 0:11:44.680  
Souvomit Mukherjee  
We can maybe have a forum for discussion on books, but how do you make a club on books? I mean it's called a library.

0:11:46.410 --> 0:11:46.600  
Geethanjali Prabhu  
Yeah.

0:11:49.0 --> 0:11:56.740  
Geethanjali Prabhu  
Ohh, just wanted to check anyone because very much fond of books that do in ganit. So many people are and.

0:11:54.480 --> 0:12:3.170  
Souvomit Mukherjee  
I yeah. Yeah. I I I used to read a lot, but I don't. We don't get much about time. So from the very small time that we get.

0:12:4.810 --> 0:12:13.730  
Souvomit Mukherjee  
I would say the idea of plugs or sports is much better because you can complete a game of cricket in a shorter period of time than reading a book.

0:12:15.40 --> 0:12:16.690  
Geethanjali Prabhu  
OK, great.

0:12:19.810 --> 0:12:26.200  
Geethanjali Prabhu  
So do you guys wanted to add, uh, say apart from this, you do you guys have anything to add up?

0:12:28.480 --> 0:12:38.580  
Geethanjali Prabhu  
And what about upskilling, like hope you have a no in a year, how much will be able to reimburse for the courses you have?

0:12:39.710 --> 0:12:44.450  
Geethanjali Prabhu  
Right. Are you aware of this reimbursement and policies, everything.

0:12:50.690 --> 0:12:53.810  
Geethanjali Prabhu  
Did you guys note? Uh, what is there in keka?

0:12:54.890 --> 0:13:5.210  
Geethanjali Prabhu  
I just wanted to know, like you all know or not, if you planning to have a a this one any you if you're going to read I mean learn take a goes.

0:13:6.10 --> 0:13:13.480  
Geethanjali Prabhu  
OK, so you will be paying some amount, right? So are you I I'm getting a lot of reimbursement actually so.

0:13:13.550 --> 0:13:17.940  
Geethanjali Prabhu  
Ohh, just wanted to know like everyone are aware of it or not.

0:13:21.230 --> 0:13:21.980  
Souvomit Mukherjee  
Yeah, I am.

0:13:21.700 --> 0:13:23.330  
Swathi Yarlagadda  
Yes, we we know.

0:13:21.200 --> 0:13:24.190  
Geethanjali Prabhu  
About our ganit's policy and.

0:13:26.180 --> 0:13:30.590  
Geethanjali Prabhu  
Everything, leave or whatever it is a reimbursement, leave everything.

0:13:31.330 --> 0:13:33.140  
Geethanjali Prabhu  
Do you wanna where it is actually actually?

0:13:37.990 --> 0:13:42.210  
Geethanjali Prabhu  
Final you you can view my screen right? Can you view my screen?

0:13:43.750 --> 0:13:44.120  
Aditya Guha  
Yes.

0:13:44.340 --> 0:13:45.50  
Vishal Goel  
Yes, yes.

0:13:46.320 --> 0:13:52.20  
Geethanjali Prabhu  
The uh in organization, if you go here documents is there in that.

0:13:53.360 --> 0:13:56.920  
Geethanjali Prabhu  
Dog organization documents is there. You can see all the.

0:13:57.600 --> 0:13:59.940  
Geethanjali Prabhu  
Policies here, organization policies.

0:14:2.350 --> 0:14:2.860  
Geethanjali Prabhu  
OK.

0:14:4.650 --> 0:14:13.460  
Geethanjali Prabhu  
So just have a look on it. So the so that you will all have some ideas. Do you have lot many things here you can utilize all the.

0:14:14.80 --> 0:14:19.500  
Geethanjali Prabhu  
Ohh all that things like whatever goes. If you learn you can reimburse whatever.

0:14:19.580 --> 0:14:22.960  
Geethanjali Prabhu  
Uh, everything you will come to know about ganit.

0:14:24.780 --> 0:14:25.120  
Geethanjali Prabhu  
Right.

0:14:30.280 --> 0:14:30.440  
Souvomit Mukherjee  
Yeah.

0:14:29.50 --> 0:14:48.10  
Geethanjali Prabhu  
So OK, so this was the three topics they have given to discuss on it. Discuss on today apart from this other topics you guys have to tell me like apart from this you guys have anything to share it with us you wanted you have any other any other idea to bring it on your?

0:15:0.500 --> 0:15:0.750  
Geethanjali Prabhu  
Umm.

0:15:8.460 --> 0:15:9.470  
Geethanjali Prabhu  
Yeah, it's not active.

0:14:54.200 --> 0:15:15.110  
Nandhakumar Murugesan  
So you don't just don't lock my suggestion, OK? Because in connect OK club is not a new thing. OK. I believe like before 3-4 months. OK, there has been some 4 clubs that have been created. Yeah, but but it's not active. Yeah, it's not. Also. Yeah. Yeah. It's not about. Also about more and more clips. Right. OK. But also about.

0:15:25.510 --> 0:15:25.940  
Geethanjali Prabhu  
OK.

0:15:15.270 --> 0:15:40.460  
Nandhakumar Murugesan  
The channelizing it to few just my suggestion if you may not be the right ones, OK and see how to keep it more sustained for a for for a period of time. OK say for example right now. Right. Let's have a slot on a Monday evening or Friday night, right. Or I don't think mostly prints. People will be happy to China.

0:15:40.540 --> 0:15:57.460  
Nandhakumar Murugesan  
Starting sort of on a Friday evening, but rather than if you see Monday or like any one day and then in the morning slot like before 10 or whoever is interested, let them join and if they can able to poop it right and then try to form them into similar like very smaller subgroups and.

0:15:58.460 --> 0:16:8.520  
Nandhakumar Murugesan  
And then go put it right. So it's also puts sustenance, right? So how do we sustain? Like, even if it's a, a, two or three teams, right. Or two or three cups or.

0:16:10.920 --> 0:16:11.350  
Geethanjali Prabhu  
I.

0:16:10.580 --> 0:16:14.650  
Nandhakumar Murugesan  
I think that also one major focus which have to be done.

0:16:15.780 --> 0:16:16.410  
Geethanjali Prabhu  
OK.

0:16:19.130 --> 0:16:19.860  
Geethanjali Prabhu  
OK, got it.

0:16:21.40 --> 0:16:22.840  
Geethanjali Prabhu  
I'll add it up.

0:16:26.60 --> 0:16:27.930  
Geethanjali Prabhu  
Anything else new?

0:16:31.700 --> 0:16:32.810  
Nandhakumar Murugesan  
Also yeah.

0:16:31.230 --> 0:16:33.840  
Geethanjali Prabhu  
Apart from clubs, apart from upskilling.

0:16:34.290 --> 0:16:39.670  
Nandhakumar Murugesan  
Yeah. Also one more thing like also it differs from the person to person I think.

0:16:44.850 --> 0:16:45.190  
Geethanjali Prabhu  
Sorry.

0:16:46.680 --> 0:16:47.290  
Geethanjali Prabhu  
Your voice is.

0:16:42.730 --> 0:16:49.300  
Nandhakumar Murugesan  
Shouldn't be pressuring, he said, like he was previously. Sharma, right? OK. Am I audible?

0:16:49.860 --> 0:16:50.840  
Geethanjali Prabhu  
Yeah, now you are.

0:16:50.200 --> 0:16:51.160  
Souvomit Mukherjee  
Yeah, yeah, yeah, yeah.

0:16:51.110 --> 0:17:22.100  
Nandhakumar Murugesan  
Yeah. Yeah. So when Koji was telling that he was previously now he didn't get time. Right? So also it it varies with person to person. OK, so I like reading books, but I don't want to, like, do that in a group. OK. So for example, right, I always have some books like, next to me, even if I have got some half an hour, 15 minutes, I I generally just read, just click one hour, 2 pages. OK, so. So it differs from person to person. Maybe rather than generalizing it to group. Right, like.

0:17:22.180 --> 0:17:30.40  
Nandhakumar Murugesan  
Maybe a common survey across candidate like would you want to do that particular thing in a group or even within group right? Then how you want to take it.

0:17:31.370 --> 0:17:38.740  
Nandhakumar Murugesan  
Because it it varies, right? Say for example, if that person wants to do it alone and wants to share it like monthly or by.

0:17:36.990 --> 0:17:40.520  
Geethanjali Prabhu  
Of course, that's a point. Actually, I agree with that. Yeah, yeah, true.

0:17:42.750 --> 0:17:44.430  
Geethanjali Prabhu  
We cannot do it in a group like.

0:17:46.280 --> 0:17:56.550  
Nandhakumar Murugesan  
No, of course, like we want their knowledge like everyone wants to share their knowledge. But I'm not saying like every week or thing they would be able to do, but at least like monthly one is kind of thing, right like first.

0:17:56.630 --> 0:18:5.210  
Nandhakumar Murugesan  
The first day of the month or like first Monday of the month, we'll have it in a larger and they'll weekly cover once in the program.

0:18:6.660 --> 0:18:7.130  
Geethanjali Prabhu  
OK.

0:18:9.680 --> 0:18:10.30  
Geethanjali Prabhu  
Fine.

0:18:12.700 --> 0:18:14.660  
Geethanjali Prabhu  
OK, thanks. Apart from this.

0:18:21.400 --> 0:18:21.990  
Geethanjali Prabhu  
Marathon.

0:18:23.920 --> 0:18:26.530  
Geethanjali Prabhu  
Are you guys interested in Marathon Ganit Marathon?

0:18:28.400 --> 0:18:29.970  
Geethanjali Prabhu  
I have this point right.

0:18:32.790 --> 0:18:33.70  
Geethanjali Prabhu  
OK.

0:18:34.800 --> 0:18:36.640  
Geethanjali Prabhu  
You guys are not interested in marathon.

0:18:37.590 --> 0:18:39.540  
Aditya Guha  
Are we talking about TV show marathons?

0:18:40.680 --> 0:18:41.910  
Aditya Guha  
No, no. Uh.

0:18:41.340 --> 0:18:42.120  
Geethanjali Prabhu  
Ohh my.

0:18:43.710 --> 0:18:43.950  
Aditya Guha  
The.

0:18:46.0 --> 0:18:46.850  
Geethanjali Prabhu  
Guys, come on.

0:18:46.860 --> 0:18:47.190  
Aditya Guha  
No.

0:18:50.120 --> 0:18:52.810  
Aditya Guha  
I mean, even if we have.

0:18:53.510 --> 0:19:6.350  
Aditya Guha  
Like and speaking in my perspective, I'm not sure what the general one, but if we have marathon also will be, it wouldn't be easy to like make everyone be a part of it because.

0:19:7.10 --> 0:19:7.320  
Geethanjali Prabhu  
Why?

0:19:7.350 --> 0:19:26.200  
Aditya Guha  
Uh, not there. I don't. I don't think so. Everyone like the first student Big lens, even if like they don't run like daily on a daily basis, if they don't turn on a daily basis, it's like not easy for anybody, anyone to like run a marathon person.

0:19:27.230 --> 0:19:28.180  
Aditya Guha  
So it's like.

0:19:29.290 --> 0:19:30.110  
Aditya Guha  
The other thing.

0:19:38.80 --> 0:19:38.280  
Aditya Guha  
Right.

0:19:28.120 --> 0:19:51.720  
Geethanjali Prabhu  
I I agree with that. Anyway, we are not going to start with the 15 kilometer or 20 kilometer instantly, OK that's will be going will be starting with five to 10. That's all that too that will be good right. Everyone will be in the same for page like we can meet everyone and we can we get to know everyone right that's the main thing.

0:19:51.860 --> 0:19:52.130  
Aditya Guha  
Yeah.

0:19:53.260 --> 0:19:59.330  
Geethanjali Prabhu  
So it would be good if we do it as a ganit marathon somewhere in beach. Also like you know.

0:20:1.180 --> 0:20:3.50  
Aditya Guha  
Yeah, I'm all in for a marathon.

0:20:1.960 --> 0:20:8.70  
Geethanjali Prabhu  
What do you all say? No. Just wanted to name how how interested you are. Like what? That's all.

0:20:9.550 --> 0:20:10.490  
Aditya Guha  
I don't think I mean.

0:20:11.560 --> 0:20:19.90  
Aditya Guha  
I mean, uh, you know, there are lot of people, but I still know handful of them who would always be up for it.

0:20:20.630 --> 0:20:21.140  
Aditya Guha  
So.

0:20:22.880 --> 0:20:23.300  
Geethanjali Prabhu  
OK.

0:20:22.500 --> 0:20:25.920  
Aditya Guha  
And we have too many people in this call right now. Also would love to have a mother.

0:20:27.790 --> 0:20:32.400  
Aditya Guha  
Probably even they're both sitting at their homes also so.

0:20:34.900 --> 0:20:35.970  
Aditya Guha  
Apart from working.

0:20:34.640 --> 0:20:39.160  
Geethanjali Prabhu  
OK. What about Don, you have anything to say? Come on, keeping quiet.

0:20:40.740 --> 0:20:41.0  
Don Nachaiah A M  
Right.

0:20:42.380 --> 0:20:45.610  
Don Nachaiah A M  
I think there's some issue with their office connection, so I'm.

0:20:45.350 --> 0:20:45.910  
Geethanjali Prabhu  
That.

0:20:48.980 --> 0:20:49.730  
Geethanjali Prabhu  
Is it so?

0:20:50.900 --> 0:20:51.630  
Geethanjali Prabhu  
Hear anything?

0:20:46.940 --> 0:20:52.520  
Don Nachaiah A M  
There's a problem with the office connection today. I'm not able to. Yeah, I'm not able to catch a lot of things.

0:20:54.310 --> 0:20:55.100  
Geethanjali Prabhu  
Then let's start.

0:20:53.840 --> 0:20:56.890  
Don Nachaiah A M  
Now I can hear not not fully, but yeah.

0:20:56.240 --> 0:20:58.320  
Geethanjali Prabhu  
OK. Can we start it again then? Pulse check.

0:20:59.900 --> 0:21:0.470  
Geethanjali Prabhu  
No.

0:21:0.900 --> 0:21:1.340  
Nandhakumar Murugesan  
OK.

0:21:4.970 --> 0:21:5.960  
Geethanjali Prabhu  
Yes, please.

0:20:58.630 --> 0:21:22.560  
Don Nachaiah A M  
No, no, no, no, no, I got it. No, not really sure. That's why. No, no, I I left and joined again. I have two, two things to say. So moving apart from the clubs. OK. So one thing is it's been almost 5 four to five whilst meetings I've been raising the same thing. So if in case there are people who have, you know, been a part of my team from 4 to, I think they're like they'll be like OK, this guy saying the same thing. But never mind. This has never happened till so.

0:21:21.510 --> 0:21:24.70  
Geethanjali Prabhu  
No, no. Please tell me whatever it is, we are ready to hear.

0:21:23.700 --> 0:21:26.350  
Don Nachaiah A M  
One thing is the yeah, so one thing is the leave policy.

0:21:29.830 --> 0:21:31.100  
Geethanjali Prabhu  
During probation.

0:21:27.50 --> 0:21:31.140  
Don Nachaiah A M  
Not happy with the leave policy anyways, there is a you know.

0:21:35.220 --> 0:21:35.640  
Geethanjali Prabhu  
OK.

0:21:32.400 --> 0:21:53.440  
Don Nachaiah A M  
I know, I know, I know, I know. See, the days like there's a there's a cap, right? A 25 day cap per year. So when there is a cap on yearly basis, why they? Why is there a need for a monthly cap? So we also have a monthly cap of five, five holidays per month. So one thing is that I'm not happy with it and also you know the.

0:21:54.150 --> 0:22:1.830  
Don Nachaiah A M  
And gaps between two holidays is 2 days, right? So if in case I have to, I am on leave today, I cannot apply for a leave day after.

0:22:2.510 --> 0:22:13.740  
Don Nachaiah A M  
So I I don't know why is that for home personally and that doesn't make any sense. So I don't know. And The thing is I'm not, I'm not telling that this should happen or take place, but I'm.

0:22:11.440 --> 0:22:13.980  
Geethanjali Prabhu  
See, it is not like compulsory, you will not be able to.

0:22:15.240 --> 0:22:16.130  
Don Nachaiah A M  
Yeah, yeah, go ahead.

0:22:15.240 --> 0:22:21.880  
Geethanjali Prabhu  
Yeah. One second it is not like compulsory, you will not be getting it right. If it is a valid reason you can speak to the your manager.

0:22:22.640 --> 0:22:34.190  
Geethanjali Prabhu  
Of course, if it is a valid, isn't there? They will be going to give you OK, but only thing is it should not get affected. The project should not get affected. That's the reason we have lot many things here.

0:22:36.590 --> 0:22:36.930  
Don Nachaiah A M  
Yeah.

0:22:35.770 --> 0:22:37.850  
Geethanjali Prabhu  
So if you're going to take continuously.

0:22:38.720 --> 0:22:39.70  
Don Nachaiah A M  
Hmm.

0:22:39.710 --> 0:22:44.170  
Geethanjali Prabhu  
Ohh by let's see simply they will not be raising all this right?

0:22:43.370 --> 0:22:45.650  
Don Nachaiah A M  
Request for respecting this box. Check one.

0:22:45.730 --> 0:22:45.940  
Don Nachaiah A M  
Yeah.

0:22:51.770 --> 0:22:52.180  
Don Nachaiah A M  
Struction.

0:22:55.10 --> 0:22:56.680  
Don Nachaiah A M  
You know, for example.

0:22:45.250 --> 0:22:59.990  
Geethanjali Prabhu  
Just imagine continuously, if you all of a sudden you're going to take leave for tomorrow and day after. Of course it keka we have a policy will not be able to play the leave continuously, right? This is what you're talking about.

0:22:59.840 --> 0:23:1.370  
Don Nachaiah A M  
That all these people.

0:23:2.550 --> 0:23:2.820  
Geethanjali Prabhu  
So.

0:23:5.200 --> 0:23:5.760  
Don Nachaiah A M  
So this is.

0:23:3.610 --> 0:23:5.780  
Geethanjali Prabhu  
It's gonna affect the project and all this.

0:23:7.480 --> 0:23:8.780  
Geethanjali Prabhu  
So that's the.

0:23:7.800 --> 0:23:10.390  
Don Nachaiah A M  
OK. But the monthly cap, I'm not happy about.

0:23:11.880 --> 0:23:12.930  
Geethanjali Prabhu  
OK, OK.

0:23:24.50 --> 0:23:25.850  
Geethanjali Prabhu  
OK, so you didn't get anything?

0:23:13.490 --> 0:23:25.850  
Don Nachaiah A M  
Uh. And one thing. No, I'm not telling that they should get implemented or something like. But you know, I at least I have to know the status, right? It's been 4 pulse meetings continuously. At least I have to get to know the status. Whether you have considered it or.

0:23:26.500 --> 0:23:39.730  
Don Nachaiah A M  
Exactly. So anybody who's having some query see why do you conduct concerning this? Because I have to take feedback of the employees. Right. So what if, you know, we don't get to know what's happening internally. So I think there should be some system to, you know.

0:23:39.970 --> 0:23:44.450  
Don Nachaiah A M  
And for us to know the status of the query, what we are having.

0:23:45.140 --> 0:23:46.70  
Don Nachaiah A M  
So one thing is that.

0:23:45.930 --> 0:23:51.200  
Geethanjali Prabhu  
Your only concern is continuous leave. You were not able to take it up. This is the only concern.

0:23:52.0 --> 0:23:52.760  
Geethanjali Prabhu  
The monthly.

0:23:54.860 --> 0:24:1.400  
Don Nachaiah A M  
No. See my problem is, uh, monthly CAP limited to five days a month, so I'm not happy with that.

0:24:2.600 --> 0:24:3.390  
Geethanjali Prabhu  
She wanted to.

0:24:3.480 --> 0:24:5.890  
Geethanjali Prabhu  
It is OK OK.

0:24:6.230 --> 0:24:7.700  
Nandhakumar Murugesan  
So what is your expectation?

0:24:6.780 --> 0:24:7.890  
Don Nachaiah A M  
And what I told that?

0:24:9.990 --> 0:24:15.680  
Don Nachaiah A M  
No. If you can take 10 days 20 days continuously, so that is also fine. So I can go on a vacation for a whole month.

0:24:18.540 --> 0:24:19.130  
Geethanjali Prabhu  
OK.

0:24:17.680 --> 0:24:20.80  
Nandhakumar Murugesan  
So, darling, let me just.

0:24:18.510 --> 0:24:38.680  
Don Nachaiah A M  
No, no, that is not the thing. But yeah, I'm. I'm telling about the status. You know, I have to get to know what is happening internally. Once I raise a query right and pulse SEC. I have to get to know whether you have considered it or whether that is rejected so that I can from at least from the spec I can stop disturbing all of you people from the same holiday policy.

0:24:40.780 --> 0:24:41.110  
Nandhakumar Murugesan  
So.

0:24:41.500 --> 0:24:41.640  
Don Nachaiah A M  
Yeah.

0:24:43.570 --> 0:24:43.870  
Don Nachaiah A M  
Yeah.

0:24:44.30 --> 0:24:44.310  
Nandhakumar Murugesan  
So.

0:24:48.660 --> 0:24:49.30  
Don Nachaiah A M  
OK.

0:24:39.560 --> 0:24:49.640  
Geethanjali Prabhu  
Fine. Fine. Noted. You will be getting. We'll get to know. Don't worry. OK. Employee engagement team will reach you out separately. Also, maybe next time you'll get to know.

0:24:52.40 --> 0:24:52.330  
Don Nachaiah A M  
OK.

0:24:48.480 --> 0:24:53.390  
Nandhakumar Murugesan  
M it down I can answer your question. OK see if you see.

0:24:54.710 --> 0:25:13.660  
Nandhakumar Murugesan  
You have see on an average like in everyone in India have around like 20 days of annual holidays. OK, generally people like outside in their right they will take their entirely like after December 10 it'll be like complete like in office no one will be there. OK. But in Indian culture and an Indian companies that is not prevalent. OK.

0:25:14.730 --> 0:25:44.640  
Nandhakumar Murugesan  
So. So that's one answer to your question. The second thing is we are a consultant, OK. So if we are taking, so if you see like all our projects are very of a short time period, yeah, maximum of four weeks, 4 to 8 weeks or Max Max to Max is 12 weeks. We will see or even a simple project. Yeah. So if say for example let's take a project that you're working on whatever, if you are not there and and and everything will is is always running enough short short number of people.

0:25:44.990 --> 0:25:46.390  
Nandhakumar Murugesan  
It two or Microsoft 3.

0:25:47.110 --> 0:26:4.650  
Nandhakumar Murugesan  
Yeah. Or something's one also. So what will happen like, out of two? Or if that one person is there and he's away for like, 10-15 days? OK. But of course, like, if you have planned leaves, you can take it, Priya. OK. Even one of my team member who went on a leave for like 2 weeks, he's not there.

0:26:29.990 --> 0:26:30.560  
Geethanjali Prabhu  
Exactly.

0:26:5.490 --> 0:26:35.840  
Nandhakumar Murugesan  
From this Monday till next Friday, he's not there, but of course he applied it a month back. He asked it due to certain things he has to take, but of course I don't say I don't think no one say you OK, you should not take. OK, but just plan it prior. OK, so that you are manager and the team members know and you can take a prospective steps. OK. So that is one thing. OK for the long days and for the second thing, right. Why you are not able to take off and holidays.

0:26:35.940 --> 0:26:50.870  
Nandhakumar Murugesan  
Yeah, magine yourself as a client. OK, whatever. The this person working today and day after tomorrow, he's off and again the next day off today. So. So. So it's also a play to like emotionally about your.

0:26:52.150 --> 0:27:19.720  
Nandhakumar Murugesan  
What impression that you are giving to them? OK, so I'm not saying, OK, of course. Like when you are sick and all those thing right definitely. I'm sure no one will stop you. OK, if if you are sick and if there is a even nothing to be taken you that's for sure even I'm not able to apply. Say for example like one of my team member like see just informed me so there's I just click applied it in keka just raised it so it's our team is also happy to help you but just take it when it's necessary.

0:27:20.420 --> 0:27:39.50  
Nandhakumar Murugesan  
Yeah. So I'm sure I don't think like no one will say no, you should not take anything but take only when it's necessary, because the same thing, which I will tell my team members also take only when necessary. You do not know when you require maybe on your necessary time, right, it might get affected.

0:27:39.960 --> 0:27:44.230  
Nandhakumar Murugesan  
On your on the impression that you. So that's why I always tell my team.

0:27:45.620 --> 0:27:48.390  
Nandhakumar Murugesan  
Take it if necessary, otherwise just try to.

0:27:54.270 --> 0:27:54.540  
Geethanjali Prabhu  
Fine.

0:27:57.540 --> 0:27:58.290  
Geethanjali Prabhu  
Thank you Nanda.

0:28:0.280 --> 0:28:1.400  
Geethanjali Prabhu  
Anything else?

0:28:2.900 --> 0:28:4.680  
Geethanjali Prabhu  
Shyam, Shyam that you keep.

0:28:6.180 --> 0:28:7.310  
Geethanjali Prabhu  
Didn't say anything.

0:28:8.270 --> 0:28:11.80  
Geethanjali Prabhu  
Vishal, anything else to add it add up one?

0:28:9.120 --> 0:28:14.200  
Shyam Nachiketh  
It's just, uh, I was just interested with related to, you know, having a lot more.

0:28:15.420 --> 0:28:25.0  
Shyam Nachiketh  
The stuff I was excited in related to, you know, having the cricket clubs and I'm also interested in the leadership developments and the you know.

0:28:29.990 --> 0:28:30.430  
Geethanjali Prabhu  
OK.

0:28:26.440 --> 0:28:31.190  
Shyam Nachiketh  
The indoor game stuff and you know, if we could have a chess club or something like that, I that will be great as well.

0:28:33.510 --> 0:28:34.870  
Geethanjali Prabhu  
What about fitness club?

0:28:38.910 --> 0:28:40.620  
Nandhakumar Murugesan  
Can connect to the reimbursement.

0:28:38.540 --> 0:28:41.100  
Geethanjali Prabhu  
Just wanted to check are you guys?

0:28:38.990 --> 0:28:44.60  
Don Nachaiah A M  
If not, at this point, scoring free gym if Ganit is sponsoring free gym, then Ashar.

0:28:44.390 --> 0:28:45.830  
Shyam Nachiketh  
Yeah, definitely, definitely.

0:28:45.300 --> 0:28:46.50  
Geethanjali Prabhu  
Our freedom.

0:28:47.790 --> 0:28:49.950  
Nandhakumar Murugesan  
That didn't membership. You can sponsor like it.

0:28:48.770 --> 0:28:50.950  
Geethanjali Prabhu  
OK, let me add this point. Let me see.

0:28:52.110 --> 0:28:53.240  
Vishal Goel  
Yeah. So we can add this.

0:28:53.150 --> 0:28:54.20  
Geethanjali Prabhu  
OK.

0:28:56.140 --> 0:28:57.920  
Geethanjali Prabhu  
Good. OK then.

0:28:59.570 --> 0:29:8.620  
Don Nachaiah A M  
Anyways, I'm mine is due I have to continue from this month so if they can do it as early as possible, I will not join and then go with this.

0:29:8.0 --> 0:29:11.630  
Geethanjali Prabhu  
OK, Joe. OK, Don, I will just add this point for you.

0:29:12.380 --> 0:29:22.640  
Geethanjali Prabhu  
Fine. So OK, I think anything else, any new topics you need to cover on, please let me know. Do you have anything in your mind?

0:29:23.920 --> 0:29:25.300  
Don Nachaiah A M  
Not new the same topic.

0:29:23.960 --> 0:29:26.120  
Swathi Yarlagadda  
Yeah, geetanjali, hello.

0:29:26.100 --> 0:29:27.100  
Don Nachaiah A M  
Sorry, go ahead.

0:29:28.280 --> 0:29:28.500  
Geethanjali Prabhu  
Yeah.

0:29:30.210 --> 0:29:30.770  
Geethanjali Prabhu  
Yes, swati.

0:29:28.410 --> 0:29:36.140  
Swathi Yarlagadda  
Uh yeah, Geetanjali applied for my. Yeah, I applied for my reinvestment. Like I wrote my CCP.

0:29:37.310 --> 0:29:48.870  
Swathi Yarlagadda  
But but because of means I didn't upload my document properly so it it has been rejected, rejected in the sense.

0:29:55.60 --> 0:29:55.460  
Geethanjali Prabhu  
OK.

0:30:4.970 --> 0:30:5.270  
Geethanjali Prabhu  
Yes.

0:29:49.910 --> 0:30:10.680  
Swathi Yarlagadda  
Means it, it means it it didn't reach too Sivaraman and then I reuploaded reuploaded but the time has been exceeded like 20 days before 20 days only. We need to apply, right? So I gave random date. Still it's showing like pending.

0:30:10.740 --> 0:30:14.190  
Swathi Yarlagadda  
Ohh is there any chances like whether?

0:30:12.960 --> 0:30:15.380  
Geethanjali Prabhu  
Is is it there all the documents uploaded?

0:30:16.100 --> 0:30:18.650  
Swathi Yarlagadda  
Yes, yes, I have uploaded everything.

0:30:17.690 --> 0:30:23.150  
Geethanjali Prabhu  
Fine. Uh, do one thing. Once we done with this call, you can connect to me separately.

0:30:23.970 --> 0:30:24.420  
Geethanjali Prabhu  
OK.

0:30:24.220 --> 0:30:25.590  
Swathi Yarlagadda  
Yeah, sure, sure.

0:30:29.220 --> 0:30:31.240  
Swathi Yarlagadda  
Yeah. Yeah, sure. Yeah. Thank.

0:30:25.440 --> 0:30:41.180  
Geethanjali Prabhu  
So I'm in charge of reimbursement. I'll handle this. OK. You can get back to me at this. Fine. So, guys, anything, I think everything is. We have discussed. What do you guys have any points to add up here?

0:30:42.190 --> 0:30:43.120  
Geethanjali Prabhu  
Let me know please.

0:30:42.800 --> 0:30:45.310  
Don Nachaiah A M  
And there's the pantry getting upgraded.

0:30:46.480 --> 0:30:48.380  
Don Nachaiah A M  
We need new items in the battery.

0:30:49.210 --> 0:30:52.820  
Geethanjali Prabhu  
Why do you guys expecting come on? I wanted to know this also.

0:30:54.170 --> 0:30:55.250  
Geethanjali Prabhu  
What you would expecting?

0:30:54.940 --> 0:30:56.290  
Don Nachaiah A M  
Yeah. Wait, wait.

0:30:56.240 --> 0:30:56.790  
Vishal Goel  
Missus.

0:30:54.260 --> 0:30:56.820  
Satwik K A  
At least you can you best can you know change the menu.

0:30:57.650 --> 0:30:58.50  
Geethanjali Prabhu  
Sorry.

0:30:59.260 --> 0:31:0.10  
Satwik K A  
I just you can.

0:30:58.830 --> 0:31:0.310  
Geethanjali Prabhu  
What kind of menu you want?

0:31:2.120 --> 0:31:3.430  
Don Nachaiah A M  
Samosa like both?

0:31:1.340 --> 0:31:6.110  
Satwik K A  
Like like the same items. You can just, you know change the change it to layers or.

0:31:5.820 --> 0:31:6.590  
Aditya Guha  
13 March.

0:31:5.300 --> 0:31:14.90  
Geethanjali Prabhu  
Guys, come on. I'm speaking about fitness club and you are asking about samosa, like, perfect. All this. No, no, I I said protein.

0:31:13.770 --> 0:31:14.190  
Vishal Goel  
Done.

0:31:11.520 --> 0:31:16.650  
Don Nachaiah A M  
OK, fine. OK, fine. Provide us way, way protein. No providers. Way protein, please then.

0:31:15.490 --> 0:31:16.660  
Geethanjali Prabhu  
Ohh through.

0:31:18.270 --> 0:31:25.250  
Geethanjali Prabhu  
This is too much. OK, come on. So protein. What kind of proteins?

0:31:25.120 --> 0:31:25.480  
Vishal Goel  
For sure.

0:31:26.490 --> 0:31:30.200  
Aditya Guha  
Even yoga bar or those chocolate was rich come.

0:31:31.210 --> 0:31:31.610  
Geethanjali Prabhu  
Uh-huh.

0:31:30.460 --> 0:31:32.110  
Don Nachaiah A M  
Yeah, yeah. Chocolate bars or no.

0:31:31.170 --> 0:31:32.230  
Aditya Guha  
It's actually very good.

0:31:33.740 --> 0:31:41.250  
Geethanjali Prabhu  
OK, so every guy, so everyone of you are going to sponsor from your salary, right? So 2% or 1% for this?

0:31:42.600 --> 0:31:43.360  
Don Nachaiah A M  
OK, good.

0:31:42.170 --> 0:31:44.370  
Geethanjali Prabhu  
I'll add it up, don't no problem at all.

0:31:44.150 --> 0:31:44.940  
Don Nachaiah A M  
OK, good.

0:31:46.960 --> 0:31:47.330  
Geethanjali Prabhu  
So.

0:31:46.280 --> 0:31:48.490  
Vishal Goel  
OK, we don't need it. Now write down.

0:31:48.610 --> 0:31:50.910  
Geethanjali Prabhu  
That's so now we're both is OK.

0:31:50.860 --> 0:31:51.520  
Don Nachaiah A M  
Not required.

0:31:51.390 --> 0:31:52.490  
Geethanjali Prabhu  
What time is it now?

0:31:54.190 --> 0:32:5.370  
Geethanjali Prabhu  
So OK, fine. I'm talking seriously. OK, let me come to this point. What? What kind of menu you're looking for? Like, see the peanuts and all this. Apart from that, anything.

0:32:6.60 --> 0:32:8.50  
Geethanjali Prabhu  
You have in your mind you can add it up here.

0:32:8.690 --> 0:32:16.310  
Geethanjali Prabhu  
So we are planning to bring the scalers chocos and all this because someone who is not taking up the breakfast.

0:32:17.390 --> 0:32:22.250  
Geethanjali Prabhu  
I don't want them to be in empties from the stomach, so we are just planning to add it up here.

0:32:23.220 --> 0:32:28.950  
Geethanjali Prabhu  
You can come and have some food and you can start to work. So apart from that you have anything else.

0:32:33.300 --> 0:32:36.640  
Don Nachaiah A M  
I think you can change brand from A to B to haldirams.

0:32:37.510 --> 0:32:38.200  
Geethanjali Prabhu  
OK.

0:32:39.310 --> 0:32:41.390  
Geethanjali Prabhu  
Fine, didn't anything.

0:32:42.280 --> 0:32:43.610  
Geethanjali Prabhu  
Sure we will.

0:32:44.930 --> 0:32:45.370  
Aditya Guha  
Laptop.

0:32:48.910 --> 0:32:49.190  
Aditya Guha  
You know.

0:32:52.210 --> 0:32:52.660  
Geethanjali Prabhu  
That's it.

0:32:54.720 --> 0:33:2.690  
Geethanjali Prabhu  
OK, fine. Then you should not come up with the anything like no snacks. They are providing only snacks will be there available all the time. OK.

0:33:4.770 --> 0:33:6.250  
Geethanjali Prabhu  
No complaints should be raised.

0:33:13.740 --> 0:33:14.380  
Geethanjali Prabhu  
I'm getting.

0:33:18.600 --> 0:33:19.290  
Geethanjali Prabhu  
I'm.

0:33:5.50 --> 0:33:20.880  
Don Nachaiah A M  
No, I didn't mean that. I know. No, I see that should be upgrade. I know on the on the what can I tell regular basis it should be changed and when you get it it's been it's been almost six months I'm having the same alopecia in the same good day. I'm bored.

0:33:22.570 --> 0:33:24.10  
Geethanjali Prabhu  
OK, now Britannia. Now is there.

0:33:25.300 --> 0:33:27.100  
Don Nachaiah A M  
That is the my my name is connected.

0:33:28.830 --> 0:33:35.970  
Geethanjali Prabhu  
They'll be tiny. I'm very good. OK, apart from that, you guys speak wanted anything else but of the schedule.

0:33:37.330 --> 0:33:37.860  
Don Nachaiah A M  
Now.

0:33:38.110 --> 0:33:38.820  
Don Nachaiah A M  
And biscuit.

0:33:40.90 --> 0:33:40.960  
Don Nachaiah A M  
Good stuff.

0:33:42.720 --> 0:33:43.140  
Swathi Yarlagadda  
Ready.

0:33:39.610 --> 0:33:43.500  
Geethanjali Prabhu  
Good biscuit. Ohh, what is good biscuit, tell me.

0:33:44.70 --> 0:33:47.400  
Swathi Yarlagadda  
Any fruits also you can provide friends Apple.

0:33:47.170 --> 0:33:49.950  
Don Nachaiah A M  
Yeah, right. So it's happened.

0:33:48.790 --> 0:33:51.210  
Geethanjali Prabhu  
Valid point Swati will add this OK.

0:33:52.0 --> 0:33:54.270  
Don Nachaiah A M  
You know also grape juice or watermelon juice.

0:33:55.950 --> 0:33:56.370  
Aditya Guha  
You.

0:33:55.280 --> 0:33:57.760  
Satwik K A  
Because that's kind of better and you know, jam.

0:33:58.100 --> 0:33:58.490  
Geethanjali Prabhu  
So.

0:33:59.630 --> 0:34:0.640  
Geethanjali Prabhu  
Do you shop?

0:34:1.320 --> 0:34:2.230  
Don Nachaiah A M  
Right, right.

0:33:59.970 --> 0:34:3.430  
Aditya Guha  
Yeah. Is it is it possible to add this in bread?

0:34:4.90 --> 0:34:4.660  
Aditya Guha  
If I was like.

0:34:4.700 --> 0:34:5.290  
Abhinav Singhal  
Read better.

0:34:6.580 --> 0:34:6.880  
Don Nachaiah A M  
It's.

0:34:6.420 --> 0:34:7.130  
Geethanjali Prabhu  
Spread butter.

0:34:5.410 --> 0:34:7.240  
Satwik K A  
You know, peanut butter or something else?

0:34:8.350 --> 0:34:8.650  
Don Nachaiah A M  
Yes.

0:34:8.540 --> 0:34:8.810  
Satwik K A  
Yeah.

0:34:8.470 --> 0:34:9.230  
Geethanjali Prabhu  
Peanut butter.

0:34:8.50 --> 0:34:9.720  
Aditya Guha  
That I need to move.

0:34:10.480 --> 0:34:15.530  
Aditya Guha  
Any jam you will do, but the red one person.

0:34:15.490 --> 0:34:15.830  
Geethanjali Prabhu  
OK.

0:34:17.980 --> 0:34:20.560  
Geethanjali Prabhu  
OK, OK, added anything else.

0:34:21.360 --> 0:34:21.880  
Geethanjali Prabhu  
That's all.

0:34:22.700 --> 0:34:23.340  
Aditya Guha  
That's all.

0:34:24.250 --> 0:34:24.580  
Don Nachaiah A M  
So.

0:34:24.560 --> 0:34:25.270  
Geethanjali Prabhu  
OK, fine.

0:34:29.830 --> 0:34:30.190  
Swathi Yarlagadda  
Yeah.

0:34:26.480 --> 0:34:34.430  
Geethanjali Prabhu  
Fine, I launch the poll in some time. OK, I'll. I've added all your points. OK. Yeah. Swati, you have you wanted to say something?

0:34:38.100 --> 0:34:40.70  
Geethanjali Prabhu  
Yeah. Next month we can catch up.

0:34:33.80 --> 0:34:40.170  
Swathi Yarlagadda  
Yeah, that's all for this pulse check. We can discuss. We will change the menu.

0:34:41.170 --> 0:34:45.800  
Geethanjali Prabhu  
Come up with some good ideas and also menu. OK, we are ready to add it up here.

0:34:46.400 --> 0:34:46.660  
Geethanjali Prabhu  
Fine.

0:34:51.590 --> 0:34:52.330  
Swathi Yarlagadda  
Yeah, like.

0:34:53.890 --> 0:34:54.330  
Aditya Guha  
Thank you.

0:34:47.960 --> 0:34:55.480  
Geethanjali Prabhu  
Thank you, guys. Thank you for joining this meeting and we'll meet next month, OK.

0:34:56.470 --> 0:34:57.280  
Geethanjali Prabhu  
Thank you. Bye bye.

0:34:57.380 --> 0:34:57.990  
Aditya Guha  
Thank you.

0:34:58.150 --> 0:34:58.790  
Shyam Nachiketh  
Thanks, bye.

0:34:58.960 --> 0:34:59.530  
Shyam Nachiketh  
Inside.

0:34:59.880 --> 0:35:0.200  
Geethanjali Prabhu  
But.

0:34:59.810 --> 0:35:0.300  
Souvomit Mukherjee  
Thanks.

0:34:59.580 --> 0:35:0.580  
Swathi Yarlagadda  
Thank you. Bye.

0:35:1.230 --> 0:35:2.200  
Vishal Goel  
Into it and the best.